



Announcement Nong Muang Provincial Police Station

Subject : Anti-Bribery Policy

According to the Constitutional Act on Prevention and Suppression of Corruption B.E. 2561 (2018), Section 128, paragraph 1 prohibits any government official from accepting property or any other benefits that may be calculated as income from anyone. In addition to property or legitimate benefits under the law. Rules or regulations issued by virtue of the provisions of the law, except for the receipt of property or any other benefits by virtue of the rules and amounts set by the Board of Directors. NCPO Stipulates and Code of Ethics for Police Officers B.E. 2564 (2021) Clause 2 (2) Honesty Perform legal duties. The rules and regulations of the Royal Thai Police Agency with transparency and do not express behavior that implies exploitation, wrongdoing, and responsibility for human rights duties. Ready to be audited and held accountable. Have a good conscience, consider society, and point 2(4) think about the common good rather than personal interests. Have a public spirit, cooperation, cooperation, and sacrifice in doing good for the common good and creating for the benefit of society. Activity 4 Develop the Thai bureaucracy to be transparent and non-profit Goal 1 Clause 1.1 All government agencies shall declare as agencies where all government officials do not accept gifts and gifts of any kind from the performance of their duties. (No Gift Policy)

Therefore, in order to prevent conflicts between personal interests and public interests. (Conflict of Interest) Accepting bribes, gifts, gifts or any other benefits that affect the performance of duties, the Nong Muang Provincial Police Station has established guidelines for anti-bribery. (Anti-Bribery Policy) The details are as follows:

objective

1. To prevent or reduce the chance of bribery. Conflicts of interest in various forms for police officers under the Nong Muang Provincial Police Station.
2. To encourage police officers under the Nong Muang Provincial Police Station. Have a conscious refusal to accept gifts and gifts of any kind from performing their duties.

3. To create a moral and transparent corporate culture. (Organization of Integrity) of the bureaucracy to be strong and sustainable.

4. To determine the Guidelines and mechanisms to prevent bribery/acceptance or any other benefits.

5. To determine the guidelines for receiving certification fees or gifts from executives and police officers under the Nong Muang Provincial Police Station in accordance with relevant laws and regulations.

6. To support and enhance the implementation of the National Strategy, the Master Plan under the National Strategy, and the National Reform Plan on the Prevention and Suppression of Corruption and Misconduct, as well as to be part of the guidelines for assessing morality and transparency in government agencies. (Integrity and Transparency Assessment : ITA)

Scope of application

It applies to all police officers under the Nong Muang Provincial Police Station.

meaning

"Bribe" means property or other benefits given to a person for that person to act or omit Do not act in any position or duty, whether it is lawful or illegal, as required by the bribe payer, including accepting gifts. Convenience Fee Symbols of kindness, donation, adoption, and similar benefits. When there is an offer, giving or receiving that can be reasonably considered as a bribe and includes giving or receiving later.

"Gifts, gifts, or any other benefits that affect the performance of duties." means money, property, services or any other benefits of value and provided including tips received by a government official in addition to salary. Income, government benefits in normal cases and affect decision-making. approval Permission or any other way to perform their duties in a manner that is conducive to corruption to the giver of the gift, either in the past or at the time of receipt or in the future.

"Property" It refers to intangible assets and objects that may have a value and may be held, such as money, houses, cars, stocks, etc.

"Receiving property or any other benefit by virtue" It means receiving property or any other benefits from relatives or individuals who give to each other on various occasions. Usually according to traditions or culture, or according to the etiquette practiced in society.

"Relatives" It means the descendant. Siblings with parents or with the same parent or mother. Uncles, aunts, uncles, spouses. Parent or descendant of a spouse, adopted child or adoptee

"Any other benefits" means something of value, such as price reduction, entertainment, service, training, or anything similar.

"Duty Performance" It means that it is an act or performance of duties of a government official. In a position that has been appointed or assigned to perform any of the duties or to act in place of the government in any of the duties both general and specific as a police officer prescribed by law. Authority and duties or acts in accordance with the authority and duties specified by law to have the authority and duties of the police.

"Superior" means a person who has the authority and duty to direct, supervise, monitor and inspect police officers under their jurisdiction.

"Subordinates" Refers to all police officers under the Nong Muang Provincial Police Station other than their superiors.

Guidelines for Preventing Bribery

1. All police officers in the Nong Muang Provincial Police Station are prohibited from Involved in giving or receiving bribes in any form, whether directly or indirectly.
2. All police officers under the Nong Muang Provincial Police Station are prohibited from Demanding or accepting bribes for personal gain or the benefit of another person.
3. Comply with the anti-corruption policy and not be involved in corruption, either directly or indirectly.
4. Perform duties in compliance with regulations. Police discipline and related laws are strictly enforced.
5. Do not commit any act that constitutes giving or accepting bribes.
6. Supervise the disbursement of affiliated agencies in accordance with the law. Strictly related regulations.
7. Receiving donations or sponsorships, whether it is money, For any activity or project. Regulations must be followed. There is a receipt or proof of receipt to accompany the report every time.
8. Receipt of property or any other benefits by Thammacharya shall be made to all police officers under the Nong Muang Provincial Police Station to comply with the Announcement. The National Corruption Prevention and Suppression Commission on the Criteria for Receiving Assets or Other Benefits of Ethics of Officials B.E. 2563 (2020)

Measures to manage policy violations

1. Failure to comply with this policy may result in disciplinary action or criminal prosecution or other relevant laws, including direct supervisors who ignore or acknowledge wrongdoing. The disciplinary penalty is up to dismissal from the government.
2. Failure to be aware of this Policy Notice and/or related laws cannot be used as an excuse for non-compliance.
3. The Commander of the Police Department Order No. 1212/2537 dated October 1, 1994 has the authority and duty to supervise and supervise the subordinates under the administration to strictly adhere to and comply with this policy.

Monitoring measures

1. The Superintendent of Nong Muang Provincial Police Station declares his intention to administer the agency in an honest, honest, transparent and in accordance with the principles of good governance by disseminating public information to the police officers under his command and external stakeholders.
2. The Commander, according to the Police Department's Order No. 1212/2537 dated October 1, 1994, shall have the authority and duty to supervise, monitor and inspect the police officers under his or her supervision. In the affiliation, they shall behave in accordance with this Announcement. In case of any violation of this regulation, report to the Superintendent of Nong Muang Provincial Police Station as soon as possible.
3. Nong Muang Provincial Police Station to review and improve the guidelines for compliance with the appropriateness or changes in various significant factors.
4. The Directorate of Nong Muang Provincial Police Station shall prepare statistical information on the receipt of bribes or gifts or any other benefits from the performance of duties. Report to the Superintendent of Nong Muang Provincial Police Station. Know every quarter

Complaint / Whistleblowing Channels

1. Nong Muang Provincial Police Station
2. By mail, Nong Muang Provincial Police Station, Nong Muang 219, Moo 4, Nong Muang Sub-district, Nong Muang District, Lopburi Province 15170
3. By phone at 036-431191
4. Way Email : nongmuang.99@hotmail.co.th
5. Website : Nong Muang Provincial Police Station
<https://nongmuang.lopburi.police.go.th/>

Whistleblower/whistleblower protection and confidentiality measures

1. Consideration of complaints: The confidentiality and protection of the persons involved shall be determined in accordance with the Regulation on the Protection of Official Secrets B.E. 2544 (2001) and the matter shall be submitted to the agency for consideration. If it is a Cool card, consider only those who provide evidence. In case the circumstances are obvious, as well as pointing out the exact witnesses. Whistleblowing influencers must conceal the name and address of the petitioner. "The supervisor shall exercise reasonable discretion and instructions to protect the petitioner, witnesses and persons who provide information in the investigation and investigation from suffering harm or injustice that may arise from the complaint. In case the name of the accused is identified, both the petitioner and the respondent must be protected because the matter has not yet gone through the fact-checking process and may be a bullying accusation to suffer and suffer. And in case the complainant specifies in the request for concealment or does not wish to disclose the name of the complainant. The agency must not disclose the name of the petitioner to the respondent agency because the petitioner may suffer according to the cause of the complaint.

2. When a complaint is made. The petitioner and the witness will not be subjected to any action that affects their work or livelihood. If any action is necessary, such as separating the workplace to prevent the complainant from taking action. witnesses and accused people meet each other, etc. The consent of the petitioner and witnesses is required.

3. Victim's Request For example, the request to change the workplace or the method of preventing or solving the problem should be considered by the responsible person or agency as appropriate.

4. Protect the complainant from bullying.

Announced on April 3, 2025

Police Colonel



(Toranis Traivongsa)

Superintendent of Nong Muang Provincial Police Station